



WE ADVOCATE:

Founded in 1974 as the American Association for Affirmative Action (AAAA), the American Association for Access, Equity and Diversity (AAAED) is the longest-serving association of equal opportunity professionals. AAAED promotes understanding and advocacy of affirmative action and other equal opportunity and related compliance laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities.

As a 501(c) (6) professional association based in Washington, DC, AAAED's government relations work includes monitoring federal legislation, agency policies and regulations. AAAED testifies on Capitol Hill, submits comments on regulatory proposals and regularly informs its members of issues related to equal opportunity diversity law and policy. AAAED also submits *amicus curiae* briefs in cases before the federal courts including the U.S. Supreme Court. AAAED is a member of the American Society of Association Executives and the Leadership Conference on Civil Rights.

PROFESSIONALS PROMOTING EQUAL OPPORTUNITY: WE EDUCATE

AAAED has more than four decades of leadership in providing professional training to members, enabling them to be more successful and productive in their careers. AAAED's Professional Development and Training Institute (PDTI) was founded in 1991 and provides an outstanding array of courses, webinars, onsite training as well as its Annual Conference to nurture the educational enhancement of its members. We don't rest on our laurels, however. EEO laws and policies are constantly changing and the "Diversity and Inclusion Management" profession has expanded the tools used to promote opportunities for all.

This is Equal Opportunity re-imagined in the 21st Century and AAAED is at the forefront of the movement.

BENEFITS

- Complimentary and reduced rate webinars
- Discounts on professional development training
- Discounts on AAAED Annual Conference and related events
- The AAAED Member Listserv
- Representation and visits on Capitol Hill
- Informational emails on federal agency legislation and policies
- Listening sessions with federal officials



*"Everything was excellent, great slides, great group exercise and presenters were easy to understand."
PDTI Attendee, 2019*

*"This was phenomenal probably my #1 conference, thank you!"
Conference attendee, 2019*

- AAAED Career Center and Job Board
- Certification by the Human Resources Certification Institute and SHRM
- New Professionals Academy
- Social media sites including Twitter, Instagram, LinkedIn and Facebook (#theaaed)
- Certified Affirmative Action Professional (CAAP) credential
- Sr. Certified Affirmative Action and EEO Professional credential
- Diversity, Title IX, Title VI, ADA/504/503 and Federal EEO

WE ACTIVATE: DEVELOPING A PERSONAL RELATIONSHIP

Looking for an organization where you can find professional development training, support and communication with members of your profession? Seeking a place where you can have your views as an EEO or diversity professional known to policymakers? The American Association for Access, Equity and Diversity (AAAED) is the organization that you have been searching for.

Some have called AAAED a "Boutique" Organization

Since 1974, AAAED members can be best described as committed: committed to the mission of the organization and to the principles of access, equity and diversity for all. They can also be described as committed to excellence, both substantively and professionally.

Why do many AAAED members return to the Annual Conference? Because they know they will be welcomed and supported in their chosen fields. Serving as equal opportunity professionals in the academic sector, private industry or government is a challenge, but AAAED members know that the association is a place where they can find advice and counsel both substantively and professionally. They can also find friendships. *We activate and inspire.*



A TEAM COMMITTED TO SUCCEED.

AAAED boasts a committed and tireless board of directors and staff that is dedicated to providing the information, training and representation that the equal opportunity and diversity professional needs to succeed in the 21st Century.

Looking for a place to grow as a leader in the equal opportunity profession? Volunteer on a Committee. Opportunities include service on the following committees: Professional Development and Training, Membership, Conference, Legislative Affairs, Bylaws and Nominations and Public Information.

While there are many organizations that have emerged since 1974, AAAED remains the only association that serves the EEO/AA and Diversity professional in both professional development, government relations and networking/professional growth throughout the year. *Join Us!*

