

## WE EDUCATE:

AAAED is an EEO Professional Development Organization.

\*Established in 1991, the AAAED Professional Development and Training Institute (PDTI) boasts more than nine certificate programs, a robust webinar series and onsite training. Programs include:

- Senior Certified Affirmative Action and Equal Employment Opportunity Professional (“Sr. CAAEP”)
- New Professionals Academy
- Diversity Management Program
- Title IX Institute, Title VI, Sec. 503/504/ADA training
- Annual Refresher for Federal EEO Counselors and Investigators
- The Basic Certified Affirmative Action Professional Program (CAAP)
- Intermediate Affirmative Action Planning.

## JOIN OUR MEMBERSHIP:

\*AAAED Members receive discounts on programs at AAAED’s Professional Development and Training Institute and AAAED’s **National Conference**.

\*AAAED maintains a **Career Center** job board for members seeking opportunities in the EEO, affirmative action, and diversity professions, among others.

\*AAAED also has a **Member Listserv**, where members can seek advice and counsel from their peers on issues facing them as equal opportunity professionals (“EOPs”). They know they’re not alone.

\*To join AAAED, visit our website:  
[https://www.aaaed.org/aaaed/Join\\_Us.asp](https://www.aaaed.org/aaaed/Join_Us.asp)

## WE ADVOCATE:

AAAED is an Advocate for the Equal Opportunity Profession.

\*AAAED promotes the tenets of equal opportunity and diversity before government agencies, the Congress and the courts.

\*AAAED provides expert opinion, guidance, congressional testimony and news commentary in response to federal legislation, agency regulations, and executive orders that threaten the advances made in providing access, inclusion, and equal opportunity for all.

\*AAAED files *amicus curiae* briefs and lawsuits before the courts on behalf of the membership and to protect civil rights laws and policies promoting equal opportunity. In 2020, AAAED joined litigation to declare Executive Order 13950, which prohibited diversity trainings, unconstitutional (*NUL v. Trump*).

**\*Why do most AAAED members return to the Annual Conference?**

AAAED members know that the association is a place where they can find inspiration, friendships, advice and counsel both substantively and professionally.

**We are a community.**

## WE ACTIVATE:

AAAED inspires its members to be Active Advocates for EEO and diversity.

\*AAAED members worked on the *Fisher* case, which resulted in the retention of affirmative action in higher education admissions

\*AAAED members worked on behalf of Academic institutions to clarify the Department of Labor regulations, which led to the publication of OFCCP’s first edition of the Education Institutions Technical Assistance Guide.

\*AAAED members meet with international representatives seeking information on affirmative action, discrimination, etc.

\*AAAED members co-lead nationwide discussions on hot topics with agencies including the OFCCP and the EEOC and regularly speak with the news media.

\*AAAED inspires its members to return to their institutions, agencies and companies dedicated to continuing the challenge of promoting equal opportunity and diversity for all.

**A Community of Equal Opportunity Professionals.**



**American Association for Access,  
Equity and Diversity**

1701 Pennsylvania Avenue, NW  
Suite 200  
Washington, DC 20006  
#theaaaed  
202-349-9855; 888-562-2233  
[www.aaaed.org](http://www.aaaed.org)  
[info@aaaed.org](mailto:info@aaaed.org)

**ADVOCATE. EDUCATE. ACTIVATE**