



AMERICAN ASSOCIATION FOR ACCESS, EQUITY AND DIVERSITY

American Association for Access, Equity and Diversity Statement on the Recent Election

*Association expresses continued support for the principles of
Access, Equity and Diversity*

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The election for the President of the United States was challenging and raised issues of concern to those of us who work in the cause of access, equity and diversity. Notwithstanding the outcome, we, the American Association for Access, Equity and Diversity, remain unchanged in our support for the 1964 Civil Rights Act and Executive Order 11246 (Affirmative Action Program for Federal Contractors). These laws serve as the foundation for the work that we do. This act, the Executive Order, and the history that they encompass, served as a legal precedent at our founding in 1974, and are as important now and into the future.

I encourage all of us to understand the changing landscape in our government and the changing demographics. Our work is just, and maybe more important going forward. We will work collectively to continue to articulate not only the reality of our changing demographics, but also, and in particular with the incoming new federal leadership, the business case and return on investment that is a critical value for any organization, ---private, public, government---to be successful and thrive. The importance of advancing access, equity, and diversity is an imperative for this country to remain great.

Myron R. Anderson, Ph.D.
President, AAAED

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Founded in 1974 as the American Association for Affirmative Action (AAAA), AAAED is a national not-for-profit association of professionals working in the areas of equal opportunity, compliance and diversity. AAAED has more than 40 years of leadership in providing professional training to members, enabling them to be more successful and productive in their careers. It also promotes understanding and advocacy of affirmative action and other equal opportunity laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities.