



# **AAAED** *AT-A-GLANCE*

**A “Boutique” Professional Association with a personal touch.**



**The American Association for Access, Equity and Diversity is the longest-serving organization of Equal Opportunity Professionals.**  
***We Advocate. Educate. Activate.***

## **WHO WE ARE:**

***AAAED represents members of the Equal Opportunity Profession***

\*Founded in 1974 as the American Association for Affirmative Action (AAAA), AAAED, a 501(c)(6) membership organization by equal opportunity professionals working for academic institutions, AAAED has four decades of leadership in providing professional development training to members, enabling them to be more successful and productive in their careers.

\*AAAED is also an active advocate for affirmative action and other equal opportunity laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities.

\*AAAED's national office is located in Washington, DC near the White House, and has offices in six other regions: Northeast, Mid-Atlantic, Southeast, Mid-West, Southwest and Rocky Mountain, and Pacific.

## **WHO ARE OUR MEMBERS?**

\*AAAED has both institutional members and individual practicing professionals, students and retired members. Currently, half of the membership works for colleges and universities ranging from Ivy League research institutions, leading public universities, prestigious liberal arts colleges, historically black colleges and universities (HBCUs) and technical and community colleges.

\*The other half of the membership works for private companies, blue-chip technology companies, consulting firms, law firms, city and county governments, and government agencies at the federal, state and local level.

\*AAAED members include Institutional Equity professionals, EEO/AA practitioners, Title IX Coordinators, Inclusive Excellence, and Diversity and Inclusion staff, company presidents, a Rector, CEOs, partners, principals, deans and Chief Diversity Officers.

\*AAAED members are located in approximately 40 states, including Alaska, Hawaii and the District of Columbia. It also has international members, both institutional and individual.